NEXT
PERIMETER

HIRING
QUESTIONS
FOR IT PROFESSIONALS

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TEN QUESTIONS TO ASK AN IT PROFESSIONAL AND WHY?

1. **Describe a complex organizational project that you managed recently.**

   This question tells you what the job seeker thinks is "complex" and can give you an idea if they can handle the projects you have in mind.

2. **How would you add additional monitors to a computer that does not have any available ports?**

   This question can give you an idea if the person can handle a simple IT Task, a Tier One IT Support person should be able to tackle this issue.

3. **What are you currently running on your home network?**

   With this question, you can see what preferences your candidate may have with their answer. You can also get an idea of their experience with networking.

4. **Describe your relationship with your current or most recent manager.**

   With this question, you can see what preferences your candidate may have with their answer. You can also get an idea of their experience with networking.

HOW DO YOU KNOW IF SOMEONE IS A FIT?

When interviewing candidates, you want to make sure that they are not only a technical fit but also fit into your corporate culture. Having clear values and a mission can help you identify a cultural fit.

5. What is the most exciting project you have worked on?

When asking this question, you can get an idea of what work will excite this employee. You can tell when someone truly has a passion for what they do.

6. How do you handle stress and deadlines?

Handling stress is a part of any job. When you ask this question, you need to see how this person would fit on your team. Chances are if you are in a fast-paced environment with a team that is proficient in handling tight deadlines, it is probably not wise to hire someone who answers this question with a timid approach.

7. In DNS, what is an A record?

Knowing basic IT lingo is another sign that the employee may be qualified for your project chances are if they struggle with this question, they may not be equipped to handle the job.

8. In a four disk RAID 10, what is the maximum number of disks that can fail before losing data?

This is once again a technical question that can reveal their knowledge about back-up, recovery and a basic understanding of physical disk drives.

9. What type of office environment do you thrive in?

Knowing that someone is a fit for your team is imperative. When listening to this answer, be sure to keep a lookout for things that will make a cultural fit. Does this person function better on a team or working independently? Are they self-starters, or will they need more assistance in completing projects?

10. What do you like most about assisting customers?

While knowing if someone has the technical skills and is a cultural fit, this question can reveal if your applicant's goals align with your company. Aside from getting an idea about their motive, this will also give you insight into how technicians work with customers.

THINGS TO CONSIDER

- ✔ A person may be stronger than their resume

- ✔ Interviewing is not everyone's strength, Be kind, and get to know the candidate.

- ✔ Make sure that you start with a solid job description

- ✔ A person may be stronger than their resume

WHAT SETS US APART?

It All Starts in the Cloud

Your .com is what ties your business to the web, allowing you to get your email and collaborate online. Whether you're using Google Workspace or Microsoft 365, **Next Perimeter** has you covered. Your team can leverage our certified experts for matters concerning your email deliverability, DNS records, licensing concierge, and more.

Your Team and Workstations are Fully Covered

When your team logs into your corporate environment today, what types of protections exist? **Next Perimeter**, by default, deploys endpoint security and hardware monitoring to every workstation that we manage, ensuring productivity is at an all-time high. Your team will enjoy unlimited round-the-clock support for everyday issues ranging from authentication to hiccups with their equipment.

Battle-Tested SOPs

Whether we will handle all of your IT, or collaborate with an internal team, our procedures have been perfected against millions of business scenarios. Our system has been trained to adapt to each customer as their organizations evolve.

Future-Proofed for Compliance

We know you want your cybersecurity to be reliable, predictable, functional, and cost-effective - that's why we've simplified cyber so it's back-of-mind. By signing up for Essentials, you've created a predictable path toward future compliance needs as our agents can fulfill virtually all requirements they might ask for with simple per-user/device pricing.

NEXT PERIMETER

Let's Work Together

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About Us

As a leader in cloud-first cybersecurity and IT support, Next Perimeter protects businesses from modern threats, whether in the office or remote. Our Zero Trust architecture and SaaS posture management deliver a secure, optimized endpoint experience without the need for servers or office space.

Our SASE network as a service replaces traditional VPNs with an always-on, secure connection, ensuring high-speed, reliable network security across the globe. Specializing in holistic threat detection and response, we safeguard your digital assets with cutting-edge AI-powered solutions.